APPENDIX 2
PARTNERSHIP SPECIFIC MINIMUM SERVICE REQUIREMENTS

Minimum Service Requirements	Linked KPIs	Comments and Verification to date
1 To deliver the home to school service during the schools' academic year (although on occasions transport may be required during the school holidays for clubs). This service includes the requirement of wheelchair accessible minibuses that operate with pick-ups and drop offs either at a bus stop or a door to door service. Epileptic and diabetic trained Passenger Assistants are also to be provided (where required) see 6.1.1 above).	KPI 1 – Written report of Accidents KPI 2 – Specialist Equipment KPI 3 – Maximum journey times primary KPI 4 – Maximum journey times secondary KPI 5 – Pre transport comms KPI 6 – Response for further information relating to safeguarding KPI 7 – Acknowledgment of receipt of complaint KPI 8 – Response of complaint KPI 9 – DBS and training records – quarterly KPI 10 – Immediate notification of GDPR breach KPI 11 – Data Protection training KPI 12 – Onboard incidents notified to Council KPI 14 – Emergency measures to cover business continuity KPI 15 – Comms to stakeholders of foreseen changes KPI 16 – Response times for management information KPI 17 – Response times to invoice queries KPI 18 – Nu of incidents on board a vehicle reported KPI 19 – Number of new applications for home to school KPI 21 – Inability to operate a route KPI 23 – Qualitive and quantitative social value outcomes KPI 24 – Number of passengers per route/service KPI 25 – Number of route changes over a 3 month period KPI 27 – Passenger Assistant changes over a 3 month period	Outstanding actions: Complaints procedure being reviewed to align to SCC complaints procedure. Note: KPI 11 1 member of staff still requires training, which is taking place before September. KPI 15 parents/ schools have been made aware, SCC were informed late. This has been addressed for future reporting.

2 To provide one Passenger Assistant (PA) per eight seater mini-bus and two PAs for 16 seater minibuses or larger vehicles as a standard requirement for the home to school transport service. However, vehicles of less than eight seats used for home to school, supervised contact and children's respite care may also require a PA where this is required. Where the PA is accompanying an epileptic service user it is expected that the PA will be trained in being able to administer Buccal Midazolam and other requirements as set out in 7.2 below.	KPI 9 – DBS and training records – quarterly	PA staffing levels and training undertaken are verified during SCC compliance inspections. Updated loading lists including staffing will be provided by Vecteo in late August. Vecteo HR will be providing an updated training matrix by the 31st August.
3 To provide a meet and greet introduction with service users for the home to school provision during the school summer holidays to allow service users and parents/carers familiarisation with the PA/driver and transport as outlined in Appendix C (see also 7.3 below).	KPI 5 – Pre transport comms	Letters were sent to existing and new parents advising crews will be contacting them as from the 15 th August. Meet and Greets will be offered to all new and existing passengers/families. Vecteo have a process in place to record Meet and Greets taking place.
4 To ensure the maximum "end to end journey" time for a service user does not exceed 1 hour for primary school pupils and 1 hour and 15 minutes for secondary school age pupils and adults (which includes walking time to pick-up and dropoff points) where travelling is within the Borough of Southend-on-Sea. The stated times must also take into account the loading and unloading of service users with wheelchairs/mobility scooters (see 7.4 below).	KPI 3 – Maximum journey times primary KPI 4 – Maximum journey times secondary	The figure Vecteo have provided at the time of this report is currently being verified by SCC. This will be reported during the next committee cycle.

5 To deliver the adults with leaming disabilities service between Mondays-Fridays 7.30am and 5.30pm all year round except during the bank holidays	KPI 6 – Response for further information relating to safeguarding KPI 7 – Acknowledgment of receipt of complaint KPI 8 – Response of complaint KPI 9 – DBS and training records – quarterly	This is not part of the home to school service, but is part of the overall core services.
and Christmas through to the New Year bank holiday. This service includes the requirement of wheelchair accessible minibuses that operate with pick-ups and drops-offs either at a bus stop or a door to door service. Epileptic and diabetic trained Passenger Assistants are also to be provided (where required) – see 6.1.2 above.	KPI 10 – Immediate notification of GDPR breach KPI 11 – Data Protection training KPI 12 – Onboard incidents notified to Council KPI 14 – Emergency measures to cover business continuity KPI 15 – Comms to stakeholders of foreseen changes KPI 16 – Response times for management information KPI 17 – Response times to invoice queries KPI 18 – Number of incidents on board a vehicle reported KPI 20 – Number of applications for Adults LD KPI 21 – Inability to operate a route KPI 23 – Qualitive and quantitative social value outcomes KPI 24 – Number of passengers per route/service KPI 25 – Number of route changes over a 3 month period KPI 26 – Driver changes within a month	SCC are contract managing this service. It was agreed that after 3 months of continued service improvements a review would take place as to transferring this service to Vecteo Ltd.
6 To deliver the Supervised Contact service seven days a week between 9.00am and 5.30pm (including bank holidays except Christmas Day) after school or during the school holidays including weekends. This service can vary from a return to and from a child's home or a one-way trip. This service is usually provided by a taxi. However there may be occasions where this involves a number of siblings and the requirement of multiple car seats, so a minibus may be used on occasions (see 6.1.3 above).	KPI 27 – Passenger Assistant changes over a 3 month period KPI 1 – Written report of Accidents KPI 2 – Specialist Equipment KPI 6 – Response for further information relating to safeguarding KPI 7 – Acknowledgment of receipt of complaint KPI 8 – Response of complaint KPI 9 – DBS and training records – quarterly KPI 10 – Immediate notification of GDPR breach KPI 11 – Data Protection training KPI 12 – Onboard incidents notified to Council KPI 14 – Emergency measures to cover business continuity KPI 15 – Comms to stakeholders of foreseen changes KPI 16 – Response times for management information KPI 17 – Response times to invoice queries KPI 18 – Number of incidents on board a vehicle reported KPI 21 – Inability to operate a route KPI 23 – Qualitive and quantitative social value outcomes KPI 24 – Number of passengers per route/service KPI 25 – Number of route changes over a 3 month period KPI 26 – Driver changes within a month KPI 27 – Passenger Assistant changes over a 3 month period	This is not part of the home to school service, but is part of the overall core services. SCC are contract managing this service. It was agreed that after 3 months of continued service improvements a review would take place as to transferring this service to Vecteo Ltd.

7 To deliver the respite care service Monday-Friday during the school academic year and school holidays. This service can vary from a return to and from the child's home or a one-way trip. These return trips could be spread over a weekend or a couple of days (see 6.1.3 above).	KPI 1 – Written report of accidents KPI 2 – Specialist equipment KPI 6 – Response for further information relating to safeguarding KPI 7 – Acknowledgment of receipt of complaint KPI 8 – Response of complaint KPI 9 – DBS and training records – quarterly KPI 10 – Immediate notification of GDPR breach KPI 11 – Data Protection training KPI 12 – Onboard incidents notified to Council KPI 13 – Processing new applications for LAC KPI 14 – Emergency measures to cover business continuity KPI 15 – Comms to stakeholders of foreseen changes KPI 16 – Response times for management information KPI 17 – Response times to invoice queries KPI 18 – Number of incidents on board a vehicle reported KPI 21 – Inability to operate a route KPI 23 – Qualitive and quantitative social value outcomes KPI 24 – Number of passengers per route/service KPI 25 – Number of route changes over a 3 month period KPI 26 – Driver changes within a month KPI 27 – Passenger Assistant changes over a 3 month period	Outstanding actions: Complaints procedure being reviewed to align to SCC complaints procedure. Note: KPI 11 1 member of staff still requires training, which is taking place before September. KPI 15 parents/ schools have been made aware, SCC were informed late. This has been addressed for future reporting.
8 To manage the bookings for the provision of 'on demand' Dial-a-Ride services Monday to Friday (10.00am-2.30pm) using wheelchair accessible minibuses that operate a door to door service. This service may also require assistance with carrying the service users shopping to the front door of the service user (see 6.1.4 above).	KPI 1 – Written report of Accidents KPI 6 – Response for further information relating to safeguarding KPI 7 – Acknowledgment of receipt of complaint KPI 8 – Response of complaint KPI 9 – DBS and training records – quarterly KPI 10 – Immediate notification of GDPR breach KPI 11 – Data Protection training KPI 12 – Onboard incidents notified to Council KPI 14 – Emergency measures to cover business continuity KPI 15 – Comms to stakeholders of foreseen changes KPI 16 – Response times for management information KPI 21 – Inability to operate a route KPI 22 – Number of new applications KPI 23 – Qualitive and quantitative social value outcomes	Outstanding actions: Complaints procedure being reviewed to align to SCC complaints procedure. Note: KPI 11 1 member of staff still requires training, which is taking place before September.

9 The vehicles used in delivery of this service must meet the standards set out 7.5 and 7.6 below and be fully compliant with all relevant Licencing Regulations and Southend Licencing (where applicable) including the use of signs which must also comply with 7.7 below.	No KPI linked to this MSR	All vehicles and licence plates are verified during SCC compliance inspections. SCC Hackney carriage viewed sample vehicles to be used in 2021 to ensure compliance.
10 To ensure all drivers and passenger assistants comply with the requirements set out in 7.8 below.	KPI 1 – Written report of Accidents KPI 10 – Immediate notification of GDPR breach KPI 11 – Data Protection training KPI 12 – Onboard incidents notified to Council	Note: KPI 11 1 member of staff still requires training, which is taking place before September.
11 To ensure all Drivers and Passenger Assistants employed by the Partnership have an enhanced Disclosure Barring Service check before commencement on any service (see 7.9 below).	KPI 9 – DBS and training records – quarterly	Vecteo have provided an updated list of all staff DBS which has been verified by SCC Vecteo HR will be providing an updated training matrix in August.
12 To ensure all Drivers and Passengers Assistants undertake the necessary training as set out in 7.10 below.	KPI 1 – Written report of accidents KPI 9 – DBS and training records – quarterly KPI 10 – Immediate notification of GDPR breach KPI 11 – Data Protection training KPI 12 – Onboard incidents notified to Council	Vecteo HR will be providing an updated training matrix in August. Note: KPI 11 1 member of staff still requires training, which is taking place before September.